



**CIRCULAR ON "BUSINESS ETHICS" TO ACM BUSINESS PARTNERS**

ACM would like to extend our appreciation for the support of your company, as our valuable business partner, have provided to Asian Composite Manufacturing Sdn Bhd throughout the time. As our business partner, we seek to increase the cooperative spirit between our companies. Our business relationship must be based on mutual trust, excellent communication, and ethical conduct. In the long term, such relationships ensure fair pricing, prompt delivery, and the highest levels of quality and dependability for the goods and services ACM purchases.

To be able to achieve fair results and impartial dealings with our business partners, ACM condemns any practice of employees taking advantage of their position to obtain direct/ indirect personal financial gains. Business courtesies or seasonal gifts that are widely distributed by the supplier would be acceptable to ACM, as a corporate entity so long as they are not directed to individuals.

If you are in situation where you are being pressured to engage in unethical practices to start/ maintain business relationship with ACM, please contact ACM director by email at [edliew@atfw.com.my](mailto:edliew@atfw.com.my) to report any possible improper activity. All contacts are held in the strictest confidence. Any company engaging in unethical business practices will be discontinued immediately and listed in ACM "unapproved supplier list". The company would also be reported to both ACM corporate shareholders, Boeing & Hexcel Corporations.

ACM believes that both our companies share the goal of maintaining the highest standard of business conduct. We look forward to continuing our working relationship in our business endeavors.

Robert Moray

General Manager

